

KEVN EEO PUBLIC FILE REPORT

For the period December 1, 2003 through November 30, 2004



Job Title: News Photographer		Date Filled: December 13, 2003
Referral Source	Number of Applicants Interviewed	Hired ?
Internal Candidate	1	1
Number of Applicants Interviewed:	1	
Job Title: News Reporter		Date Filled: January 14, 2004
Referral Source	Number of Applicants Interviewed	Hired ?
TV Jobs	2	1
Number of Applicants Interviewed:	2	
Job Title: News Reporter		Date Filled: February 23, 2004
Referral Source	Number of Applicants Interviewed	Hired ?
TV Jobs	1	1
Number of Applicants Interviewed:	1	
Job Title: Account Executive		Date Filled: February 23, 2004
Referral Source	Number of Applicants Interviewed	Hired ?
Rapid City Journal	3	1
Number of Applicants Interviewed:	3	
Job Title: Production Director		Date Filled: May 22, 2004
Referral Source	Number of Applicants Interviewed	Hired ?
Internal Candidate	1	1
Rapid City Journal	3	
TV Jobs	2	
Number of Applicants Interviewed:	6	
Job Title: News Photographer		Date Filled: May 24, 2004
Referral Source	Number of Applicants Interviewed	Hired ?
Internal Candidate	1	1
Number of Applicants Interviewed:	1	

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Job Title: News Producer		Date Filled: June 1, 2004
Referral Source	Number of Applicants Interviewed	Hired ?
Internal Candidate	1	1
S.D. Job Service	2	
Number of Applicants Interviewed:	3	
Job Title: Account Executive		Date Filled: July 26, 2004
Referral Source	Number of Applicants Interviewed	Hired ?
Industry Referral	1	
Rapid City Journal	7	1
rapidcityjournal.com	2	
Number of Applicants Interviewed:	10	
Job Title: Promotion Director		Date Filled: August 30, 2004
Referral Source	Number of Applicants Interviewed	Hired ?
Internal Candidate	4	1
Rapid City Journal	1	
TV Jobs	1	
Number of Applicants Interviewed:	6	
Job Title: Avid Editor		Date Filled: September 25, 2004
Referral Source	Number of Applicants Interviewed	Hired ?
Internal Candidate	1	1
TV Jobs	2	
Number of Applicants Interviewed:	3	
Job Title: Chief Meteorologist		Date Filled: October 15, 2004
Referral Source	Number of Applicants Interviewed	Hired ?
Industry Referral	2	
TV Jobs	1	1
Number of Applicants Interviewed:	3	
Job Title: Production Director		Date Filled: November 10, 2004
Referral Source	Number of Applicants Interviewed	Hired ?
Internal Candidate	1	1
TV Jobs	2	
Number of Applicants Interviewed:	3	

Total Number of Persons Interviewed
For All Full-Time Vacancies Filled:

42

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Total Number of Interviewees For All Full-Time Vacancies Filled During The Past Year Per Recruitment / Referral Sources:			
Referral Source	Contact Person	Address	Number of Interviewees Referred
Augustana University	augie@edu	Sioux Falls, SD	0
B.H. State University		Spearfish, SD	0
Industry Referral		Rapid City, SD	3
Internal Candidates		Rapid City, SD	10
KEVN Website	Jack Caudill	Rapid City, SD	0
Medialine		medialine.com	0
Mississippi State U.	mstate.edu		0
National Weather Assn.	nwas.org		0
Ohio Ctr. Broadcasting	Gary James	funjobsonair.com	0
Rapid City Journal	Marie Johnson	Rapid City, SD	14
rapidcityjournal.com	Marie Johnson	Rapid City, SD	2
S.D. Broadcasters Assn.		Pierre, SD	0
S.D. Job Services	Bonnie Zachman	Rapid City, SD	2
S.D. State University		Brookings, SD	0
S.D. Tech	sdsmt.edu	Rapid City, SD	0
TV Jobs		tvjobs.com	11
University of S.D.		Vermillion, SD	0
		Total	42